



QUEENSLAND
TOURISM INDUSTRY
COUNCIL

QTIC's Young Professionals Mentoring Program

Mentoring. Share your skills & learn from others.

QTIC's Young Professionals Mentoring Program offers a competitive edge to employees working in the tourism and hospitality industry who are 35 years or younger.

Participants gain professional development, knowledge and skills through the sharing of information and experience, matched with a senior industry professional.

How is it done and what to expect

The program runs over a six-month period between February and July each year, with mentees meeting with their allocated mentors on a monthly basis.

Meetings (either in person or online) between mentors and mentees are structured and provide the opportunity for relevant and individually tailored discussion topics and tasks.

Become a Mentor!

Are you an experienced professional who is passionate about the industry and gets a kick out of our helping others? If so, you could make an ideal mentor.

Sharing knowledge and wisdom, accumulated over the years is a rewarding experience. Mentees relish the chance to ask questions, seek advice and enjoy the support of someone who has already walked down a similar career pathway.



Anne-Maree Moon (Brisbane Marketing) with mentee Ellie Tonkin (Bundaberg North Burnett Tourism).

Become a Mentee!

Are you keen to learn from a more experienced professional who can help achieve your career goals? If so, learn more about becoming a mentee.

Eligibility Criteria for Mentees:

- Participants must be 35 years old or younger.
- Participants must have worked at least 12 months (full or part time) in the tourism/hospitality industry.
- Be currently employed with a current financial QTIC member OR be a student completing your final year of studies with a current QTIC member training institution.
- Have approval from employer or training institution to participate in the program.



Mentee Hannah Payer (Live It Tours) with mentor Wayne Clift (The Tourism Group).

Applications close 4 Nov 2018
For further enquiries contact QTIC on
07 3234 1445 or email businesssupport@qtic.com.au

Submit your application online:
qtic.com.au/mentoring

Mentoring. One of the greatest gifts
you can give is your time.



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"Our young professionals are the future of our industry and members of our industry who have demonstrated a high level of achievement have a responsibility in growing our future leaders. Not only do mentors help grow these people but we are never too experienced or old to learn and through this process mentors also benefit from the knowledge and experience of the very people that they are helping."

Max Shepherd, Chair, Tourism Tropical North Queensland

"It's a very worthwhile project that you should weave into your annual calendar. I'm contributing the successful career and life goals of a young enthusiastic member of our industry and leader of the future."

Liz Ward, CEO, Digital Coaching International



"It has been inspiring to see the enthusiasm and commitment of the participants in the program.

The program is a two-way street and provides many opportunities to learn from the mentees as there are opportunities to share my experiences."

Wayne Clift, Director, The Tourism Group

"Being able to contribute in some way to a young tourism professionals career is where I find a lot of satisfaction throughout this program. QTIC have selected mentees and mentors meticulously well and paired each other up strategically and sensibly. Getting to know an eager and energetic member of this industry we are in is very refreshing. Having the opportunity to provide some advice and learnings along the way to help them is where the real value surfaces." James Connolly, Industry Partnerships Manager, Australian Tourism Data Warehouse (ATDW).



The Queensland Tourism Industry Council (QTIC) is the peak body for Queensland tourism industry, providing strong voice for Queensland's tourism, hospitality and accommodation operators. We work with business owners, industry bodies, government and the community to build a sustainable, world-class tourism industry for Queensland.