

# Are you a casual cook in QLD looking to gain your Trade Qualification?

*Apply now for the Registered Trade Skills Pathway Program*

## Cookery Apprenticeship *with a difference!*

**Successfully complete the program and receive  
\$1100 for new equipment & uniforms!**

The RTSP is a non-traditional apprenticeship model that has been designed to offer casual cooks currently working in Queensland's hospitality and tourism industry the opportunity to gain the professional trade qualification, SIT30821 Certificate III in Commercial Cookery.

### ***Benefits:***

- Recognition of Prior Learning
- Employment contract will not be impacted
- Opportunity to have multiple employers
- Training continues if you become unemployed
- Training continues if you relocate within Queensland

QTIC proudly works in partnership to deliver this training with the Institute of Culinary Excellence and the Australian Skills Management Institute.

The RTSP is an initiative of the Department of Employment, Small Business and Training (DESBT)



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# Factsheet

## Registered Trade Skills Pathway Program

### How will the Registered Trade Skills Pathway Program be managed?

The RTSP is a non-traditional apprenticeship model that has been designed to offer casual cooks currently working in industry the opportunity to gain the professional trade qualification, SIT30821 Certificate III in Commercial Cookery. Participants will use training plans, and a training record book to log their progress and record their on-the-job competencies.

### Training plan, experience pathway and training record approach

RTSP participants will develop a training plan with the Registered Training Organisation in order to be eligible to participate and have the details registered on the Department's DELTA system and provided to the Queensland Tourism Industry Council. The Registered Training Organisation will also issue a Training Record to the participant once they are registered in the RTSP program in order to record the on-the-job experiences and achievement of competencies.

### Participant eligibility and program registration

Participation is open for applicants aged 21 years or over, who due to the nature of their work would not usually be able to participate in an apprenticeship pathway, such as seasonal employees, casual workers and industries characterised by sub-contracting such as construction and hospitality. A participant must have experience in the Hospitality industry, with significant level of skill and ability mappable against the Qualification. The RTSP program is firmly centered in work based skill formation and takes into account the skills that are acquired from a broad range of work and life experiences leading to the development of trade based skills and underpinning knowledge. The RTSP program is strongly supported by formal vocational training delivered by the Registered Training Organisation. Once an RTSP participant has established a training plan and lodged their application, they will be registered on the Department's DELTA system.

### Program Outcome

At the end of the program a participant who successfully completes all the requirements will receive the relevant qualification from the Registered Training Organisation along with a Certificate of Achievement from the Department. Students that successfully complete the qualification in full will receive a participant incentive fee \$1100. This will assist the participant to purchase tools required for the job, including uniforms, and/ or knife kit. In undertaking this program, participants will have achievements verified by their employers.

### Benefits - Employee

- Acknowledges and develops employees current skills
- Allows the employee to have more than one employer
- Allows the employee to continue training if they become unemployed or are volunteering for a short period of time
- Allows the employee to continue training if they change employment (must be within same job type)
- Allows the employee to continue training if they relocate anywhere within the state of Queensland
- Employees current employment conditions, contract should not be impacted

### Benefits - Employer

- Does not impact on employees working conditions or contract
- Provides growth opportunity for employee which will enhance long term organisational outcomes
- Increase employee productivity
- Increase quality of products

### For more information:

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