# Queensland Tourism Awards ENTRANT GUIDE BOOK V1



### INTRODUCTION

Now in its 37<sup>th</sup> year, the Queensland Tourism Awards (QTA) recognise the outstanding achievements of the state's tourism industry, including individuals, businesses (industry operators) and events. The Awards are hosted and managed by the Queensland Tourism Industry Council and presented by Queensland Airports Limited, the Platinum Sponsor for more than 14 years. The Queensland Tourism Awards are part of a national framework, with 25 of the 30 categories and questions set by the Australian Tourism Awards. Winners of select categories progress to the Australian Tourism Awards to be judged against finalists from each State and Territory.

As well as recognising our State's leading tourism businesses, the Queensland Tourism Awards are designed to help improve your business. In developing your submission you'll need to review your current goals, strategies and performance, identify areas for improvement and plan for the future, making the Awards process an important business development tool.

QTIC is here to support you along the way, this Guide aims to help entrants through the Tourism Awards process.

#### WELCOME

Queensland is home to Australia's most iconic tourism experiences and this is achieved by the vision, hard work and dedication of the businesses and staff in the tourism sector striving to keep our state as the powerhouse of tourism in Australia.

The process of entering the Queensland Tourism Awards gives tourism businesses an opportunity to be recognised for their resilience, exceptional customer service, innovative marketing programs, robust business planning and world class sustainable practices. For many of the entrants the awards form part of their continuous improvement processes.

I thank QTIC and the sponsors whose continuous support makes it possible to hold these awards.

Judging the Queensland Tourism Awards is an intensive process with each Judge volunteering a significant amount of their time to review, rate and provide feedback for each of the submissions. I am thankful for our judging team who see it as an honour and privilege to serve the industry as part of this process.

Good luck with preparing your submission.

ANDREW MILLWARD Chair of Judges, Queensland Tourism Awards



## CONTENTS

INTRODUCTION AND WELCOME	1
DISCLAIMERS	3
BENEFITS OF ENTERING THE AWARDS	5
TOURISM AWARDS PROCESS	4
2022 CATEGORIES	6
SUMMARY OF CHANGES	10
2022 RULES FOR ENTRY	11
YOUR SUBMISSION	
▷ NOMINATE	12
PREPARE YOUR SUBMISSION	16
ENTRANT SUPPORT	19
SPECIFIC TIPS AND HINTS	21
SITE VISIT GUIDE	30
ATTACHMENTS	35

# DISCLAIMERS

# QTIC ASSURANCES

All information submitted in a Queensland Tourism Awards submission is strictly confidential. All persons, including the Tourism Awards Manager and judges who come into contact with your submission, are each required to sign a confidentiality agreement.

By entering the Queensland Tourism Awards you authorise the use and/or reproduction of images and the 100-word description provided in relation to any editorial/advertising purposes initiated in conjunction with the awards and the Australian Tourism Awards

Your contact details may also be supplied to agencies engaged on behalf of award organisers/committees for promotional purposes.

# JUDGES DECISION

All submissions are independently scored by three members of the judging panel. Results are correlated by an Independent Auditor and Chair of Judges and an agreement reached on the winner with the judging panel. A minimum percentage/score must be achieved for a winner to be announced in a category. A single entrant category does not guarantee the entrant as a winning entry.

Under no circumstances will judges be held responsible for any comment, viewpoint or expression, whether expressed or implied, concerning the standard or quality of an entrant's submission. By ticking the terms and conditions box, you agree not to bring a claim against any judge, or the Queensland Tourism Industry Council in relation to feedback on your submission.

## TOURISM AWARDS PROCESS

STEP 1	<b>NOMINATE ONLINE</b> Complete a nomination online and make your entry fee payment by 5pm Monday <b>30<sup>th</sup> May 2022.</b> Please visit the Online Awards Portal at <b>online.qualitytourismaustralia.com</b>
STEP 2	<b>FINALISE YOUR BUSINESS STANDARD /</b> <b>ACCOMMODATION STANDARD MODULES</b> Once you have paid your entry fee the portal will unlock your business standard (QTF Level 1) and your accommodation standard (for those entering the accommodation categories).
STEP 3	<b>SUBMISSION PREPARATION</b> Start preparing your submission in the Online Awards Portal in accordance with the Rules for Entry. You can log in any time and save as you go.
STEP 4	<b>SITE VISITS</b> If applicable, a site visit will be carried out by a QTA Judge during June to Mid August. It will be pre-arranged at a mutually convenient time.
STEP 5	LODGE YOUR SUBMISSION Lodge your award submission online by <b>5pm, Monday 15<sup>th</sup> August 2022.</b>
STEP 6	<b>SUBMISSION JUDGING</b> Your submission will be assessed by the judging panel during August and September. An independent auditor reviews judging process and outcomes.
STEP 7	QTA WINNERS ANNOUNCED Winners will be announced at the Queensland Tourism Awards Gala Ceremony on Friday, 4 <sup>th</sup> November 2022 at the Gold Coast.
STEP 8	<b>AUSTRALIAN TOURISM AWARDS ENTRY</b> Winners of categories 1–25 qualify as Australian Tourism Award finalists and will be judged against finalists from each State and Territory.
STEP 9	<b>NATIONAL JUDGING</b> In December National judging takes place for the Australian Tourism Awards. An independent auditor reviews judging process and outcomes.
STEP 10	NATIONAL WINNERS ANNOUNCED Winners will be announced at the Australian Tourism Awards Gala event, held in March the following year.

### BENEFITS OF ENTERING THE AWARDS

- $\triangleright$ Be publicly recognised as an outstanding tourism business An effective professional development tool that increases business D acumen Recognize the full potential of the business including areas for D improvement and development D Provides opportunity to access feedback and advice from industry leaders Assists with annual business planning and goals  $\triangleright$  $\triangleright$ Use the submission as a benchmark for best practice Provides exclusive marketing and PR opportunities  $\triangleright$ Promotes an annual platform of celebration for the industry  $\triangleright$ Energies and motivates staff

Fun Over Fifty has been entering the Queensland Tourism Awards since 2011 and in that time we have seen nothing but growth: our profile and market share have grown throughout Australia and into New Zealand; our business practices and innovations have grown and developed; and our drive and determination to be the very best has grown and continues to do so. *Toni Brennan, CEO, Fun Over Fifty* 

The media and promotion generated by QTIC and ATIC, the tourism industry and our colleagues has put our product on new platforms and generated higher levels of engagement and recognition, this alone is very valuable and keeps us motivated to write the applications and nervously hit the submit button each year. *Toowoomba Carnival of Flowers* 



# 2022 TOURISM AWARDS CATEGORIES

#### **1. MAJOR TOURIST ATTRACTIONS**

This category recognises natural or built attractions that people visit for pleasure and interest. Entrants in this category attract amongst the highest visitor numbers during the qualifying period for their State/Territory.

#### 2. TOURIST ATTRACTIONS

This category recognises natural or built attractions that people visit for pleasure and interest. Entrants in this category attract significant visitor numbers during the qualifying period for their State/Territory.

#### 3. MAJOR FESTIVALS & EVENTS

This category recognises tourism leisure festivals, events and exhibitions that enhance the profile/awareness and appeal of the destination they are held in as well as creating economic impact, increased visitation and community involvement.

This category is open to (but not limited to) sporting, arts, historical, cultural, literary, comedy, culinary and general interest festivals, events and exhibitions with local, interstate and international visitor attendance over 50,000 or recognised by the STO as a major event on their event calendar.

#### 4. FESTIVALS & EVENTS

This category recognises tourism leisure festivals, events and exhibitions that enhance the profile/awareness and appeal of the destination they are held in as well as creating economic impact, increased visitation and community involvement.

This category is open to (but not limited to) sporting, arts, historical, cultural, literary, humorous, culinary and general interest festivals, events and exhibitions with local, interstate and international visitor attendance under 50,000 or NOT recognised by the STO as a major event on their event calendar.

#### 5. THE STEVE IRWIN AWARD FOR ECOTOURISM

This category recognises ecologically sustainable tourism businesses with a primary focus on experiencing natural areas. Entrants in this category foster environmental and cultural understanding, appreciation and conservation.

#### 6. CULTURAL TOURISM

This category recognises tourism businesses that foster a greater understanding and appreciation of authentic culture, history, heritage and/or the arts.

#### 7. ABORIGINAL & TORRES STRAIT ISLANDER TOURISM

This category recognises Aboriginal and Torres Strait Islander tourism businesses that demonstrate authenticity and cultivate a greater understanding of Aboriginal and Torres Strait Islander culture, history and traditions.

#### 8. TOURISM RETAIL & HIRE SERVICES

This category recognises businesses that sell/provide goods or hire services which contribute to the tourism industry. The contribution made to the tourism industry can be economical (e.g. retail, galleries), experience based (traditionally non-tourism specific experiences e.g. shopping precincts) or service based (e.g. digital solutions for travellers or tourism businesses).

#### 9. VISITOR INFORMATION SERVICES

This category recognises the consistent delivery of high quality and face to face information services to the visitor. This category is open to Visitor Information Centres/Tourist Offices, Local Tourist Associations and Regional Tourism Organisations.

#### **10. BUSINESS EVENT VENUES**

This category recognises venues who provide high quality facilities specifically designed for business visitors e.g. meetings, incentives, conferences and exhibitions.

#### **11. MAJOR TOUR & TRANSPORT OPERATORS**

This category recognises a business who makes a major contribution in the combined provision of touring and transport services. This category is open to businesses with 15 or more annual full-time equivalent employees.

#### 12. TOUR & TRANSPORT OPERATORS

This category recognises a business who makes a major contribution in the combined provision of touring and transport services. This category is open to businesses with fewer than 15 annual full-time equivalent employees.

#### **13. ADVENTURE TOURISM**

This category recognises outdoor adventure tourism experiences that involve visitor participation and a personal challenge.

#### 14. THE RICHARD POWER AWARD FOR TOURISM MARKETING & CAMPAIGNS

This category recognises creativity and innovation in the promotion of tourism products, services and/or destinations. The focus can be for a specific singular or ongoing campaign or ongoing integrated marketing approach delivering innovative marketing/campaigns that supports the promotion of the tourism industry.

This category is open to digital enterprises, Regional Tourism Organisations, Local Tourist Associations, Visitor Information Centres, Online Travel Agents, local government and marketing alliances. This is not for individual tourism products.

#### **15. TOURISM RESTAURANTS & CATERING SERVICES**

This category recognises all restaurants and catering services offering a tourism experience and/or servicing the tourism industry. It is not a food award but does recognise a significant contribution to tourism through the provision of food and beverage. This category is open to hotel or stand-alone restaurants, event caterers, pubs and cafés.

#### 16. TOURISM WINERIES, DISTILLERIES & BREWERIES

This category recognises wineries, distilleries and boutique breweries that offer a cellar door experience and create a significant contribution to tourism.

#### **17. CARAVAN & HOLIDAY PARKS**

This category recognises tourism excellence in a caravan or holiday park. The focus of this award is on both the facilities and services that enhance the tourism experience.

This category is open to caravan or holiday parks that offer cabin and tenting accommodation and must meet a 3 - 5 Caravan & Holiday Park Star Rating Standard.

#### **18. HOSTED ACCOMMODATION**

This category recognises hosted accommodation that offers a bed & breakfast, farm stay, cottage or other intimate accommodation experience and must meet a 3-5 Hosted Accommodation Star Rating Standard.

Serviced apartments, hotels and resorts should consider entry into one of categories 21-24 which best fit their product. For companies that are managing multiple self-contained properties they should focus on one of their properties.

#### **19. UNIQUE ACCOMMODATION**

This category recognises tourism excellence in accommodation providing a unique tourism experience that includes an overnight accommodation experience with an included activity. The focus of this award is on the uniqueness of the tourism experience.

This category is open to properties developed around unconventional accommodation infrastructure that includes an activity (passive or active). Entry is open – but not limited to – tented holidays, houseboats, tree houses, underground accommodation and yacht charters.

#### 20. SELF CONTAINED ACCOMMODATION

This category recognises tourism excellence in accommodation providing guests with non-serviced accommodation and the freedom of self-sufficiency. The focus of this award is on both the facilities and services that enhance the tourism experience.

This category is open to accommodation that offers a self-catered accommodation experience and meets a 3-5 Self Catering Accommodation Star Rating Standard.

For companies that are managing multiple self-contained properties it is recommended they focus on one of their properties.

#### 21. 3-3.5 STAR ACCOMMODATION

This category recognises serviced accommodation that meets the 3-3.5 Star Rating standard (preassessment or final rating). The focus of this award is on both the facilities and services that enhance the tourism experience.

This category is open to accommodation experiences that meets a 3 to 3.5 Star Rating Standard in any Star Rating category.

#### 22. 4-4.5 STAR DELUXE ACCOMMODATION

This category recognises serviced accommodation that meets the 4 or 4.5 Star Rating Standard (preassessment or final rating). The focus of this award is on both the facilities and services that enhance the tourism experience.

This category is open to accommodation experiences that meets a 4 or 4.5 Star Rating Standard in any Star Rating category.

#### 23. 5 STAR LUXURY ACCOMMODATION

This category recognises serviced accommodation that meets the 4 Star Rating Standard (preassessment or final rating). The focus of this award is on both the facilities and services that enhance the tourism experience.

This category is open to accommodation experiences that meets a 5 Star Rating Standard in any Star Rating category.

#### 24. NEW TOURISM BUSINESS

This category recognises new tourism businesses that have commenced trading, visitation or service delivery during the qualifying period. This award recognises excellence in the planning and development of new tourism infrastructure and/or services. Tourism businesses that have commenced a new product or opened new infrastructure need to enter another category most applicable to the business.

#### 25. EXCELLENCE IN FOOD TOURISM

This category is open to food producers, providores, tour operators, cooking schools, food attractions, farm gate experiences, farmers markets, trails and other food tourism experiences in the State/Territory, featuring the State/Territory produce as the core component.

#### 26. OUTSTANDING CONTRIBUTION BY A VOLUNTEER OR VOLUNTEER GROUP

This Award celebrates the strong, ongoing personal commitment made by an individual or team of volunteers who freely give their time and skill, contributing to the professionalism of our industry and the positive image of tourism in Queensland.

#### 27. YOUNG ACHIEVERS AWARD

This award recognises an individual, less than 35 years of age, working in the tourism industry and their contribution to the development of a vibrant and professional tourism industry.

# 28. THE MARIE WATSON-BLAKE AWARD FOR OUTSTANDING CONTRIBUTION BY AN INDIVIDUAL

This award recognises the extraordinary personal and professional achievement and contribution by an individual over many years to the Australian, and particularly the Queensland tourism industry.

#### 29 & 30. RACQ PEOPLE'S CHOICE AWARDS

Entrants in the 2022 Queensland Tourism Awards from categories 1 -25 (except Category 14) will automatically be entered into the RACQ People's Choice Awards under one of two segments: Experiences and Services, or Accommodation. Voting will be open to the public.

This category is completely independent from the judging process and will come down to a consumer choice. Tourism operators will be encouraged to connect with visitors and followers to promote voting.

### 2022 SUMMARY OF CHANGES

The Australian Tourism Awards and Queensland Tourism Awards have always been about celebrating the hard work, resilience and dedication made to create quality tourism experiences.

2021 saw many challenges faced by business, with some similar, and some different across the states/territories and sectors.

This year's awards program will see us continue to celebrate excellence, to reward business innovation and exceptional customer service, as well as championing the resilience of our industry.

A consumer element will apply to the judging process and we are pleased to announce that the 2022 program will continue to incorporate a more encompassing scoring system where various elements, including consumer reviews, will contribute to the overall result.

For the 2022 awards program the following changes will come into effect.

- 1) A return to sub questions within the Submission
- 2) Responsible Tourism question included for most categories
- 3) Word count increased to 10,000 words
- 4) Return to a one year qualifying period

# RULES FOR ENTRY

Each year the Rules for Entry are reviewed. It is important for all entrants to **carefully read the** <u>Rules</u> <u>for Entry document</u>, which can be found as an Attachment at the end of this Guide Book and on the <u>QTIC website</u>.

If you have any queries regarding the Rules for Entry, please contact the Queensland Tourism Awards Team on 3236 1445 or awards@qtic.com.au.

## **STEP 1** NOMINATING FOR THE AWARDS

Before proceeding to nominate please ensure you have read the following important documents on the QTIC website

- 2022 Rule for Entry
- Award Categories and Submission Questions

The nomination process is brief, a registration of your interest to enter the Awards and will only take a few minutes.

To nominate, visit the national Online Awards Portal <u>www.online.qualitytourismaustralia.com</u> where you can sign up and create an account.

You will then be required to fill out all the available fields that relate to your category. This includes a description of no more than 100 words of your company / product, which will be used to determine your eligibility for that category. It will also be used by media, for announcements at the presentation ceremony, in promotional material and on website listings.

#### All nominations must be registered by 5pm, 30<sup>th</sup> May.

**Please note** that if you entered the awards previously using the online system, your login details will remain the same. If you cannot remember your password hit 'forgot password' to reset. New entrants will be required to create an account and password to begin the nomination process.



### **Quality Tourism Australia Home Page**

# **STEP 1a** NOMINATION / ENTRY FEES

Once you have entered your nomination into the portal, you will be directed to pay the nomination fee. After the fee has been paid the Portal will unlock your business standard (QTF Level 1) and you will be able to commence your Queensland Tourism Awards Submission.

QTA Fees	< 25 employees	25+ employees
QTIC Member*	\$180.00	\$220.00
Non-member	\$360.00	\$440.00

**Terms and Conditions:** Payments by invoice must be made within 14 days of nominating. All withdrawals and entries not submitted by the deadline still require payment of the nomination fee.

Please ensure the business/product/event name you enter when nominating is exactly how you wish to be listed on websites, certificates, at the Gala dinner and in any media promotion.

## **STEP 1b** ACCREDITATION AND BUSINESS STANDARDS

#### Important QTA Accreditation Information:

The Australian Tourism Industry Council (ATIC) has an integrated framework for Australia's quality business programs, which incorporates existing programs including the Quality Tourism Accredited Business program (QTAB), Star Ratings and the Australian Tourism Awards. This framework is known as the **Quality Tourism Framework (QTF)**.

Under the QTF, there are requirements for the Queensland Tourism Awards (QTA), which all entrants must meet in order to be eligible for the national award categories. The QTF provides greater efficiencies for those who are engaged across multiple programs and guarantees a minimum standard in business management is maintained by all nominees.

#### Important considerations regarding QTA and accreditation:

 To be eligible for any of the accommodation categories (17 – 23), except Unique Accommodation, all entrants are required to meet a specific Star Rating (dependent on their category). This is achieved through completion of a Star Ratings pre-assessment module (referred to as the Accommodation Standards), which will calculate a proposed rating.

Those who are already Star Rated will not be required to complete the Accommodation Standards as their rating has already been confirmed. *Note: annual Star Rating renewals are due July each year.* 

2. Entrants in all business categories are required to complete certain business standards known as the QTAB Business Standards. This pre-assessment will be included within the submission portal.

Those who are already accredited through the QTAB program will not be required to complete the QTAB Business Standards again. *Note: annual QTF (formally ATAP) renewals are due July each year.* 

- 3. There is no additional cost for QTA entrants to complete the required Business or Accommodation Standards. Additional costs will only apply if an entrant wishes to finalise the accreditation process through the QTF.
- 4. Queensland entrants were previously required to hold accreditation through one of several recognised programs. In order to ensure consistency across the States under the QTF, this requirement **no longer applies.**

Although this requirement no longer applies, QTIC highly recommends that all entrants maintain their current accreditation, as it is a valuable business asset and will strengthen QTA submissions.

 QTIC recognises that Ecotourism Australia's ECO Certification achieves the necessary ECO standards required for eligibility in the Ecotourism category (Category 5) ECO Certification credentials and documentation are accepted when addressing the ECO criteria embedded in the Business Standards for this category.

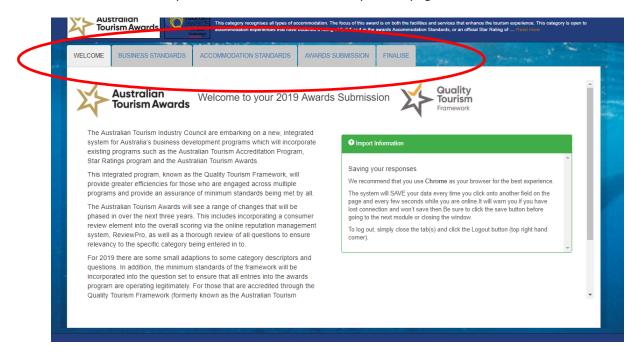
Please note, QTAB Business Standards and Accommodation Standards must be completed by Monday 25 July to maintain your eligibility in the awards program. This is <u>three weeks prior</u> to the QTA submission deadline.

#### HOW TO START YOUR BUSINESS OR ACCOMMODATION STANDARDS

Click 'Start Entry' in your nomination Dashboard www.online.qualitytourismaustralia.com

	0	CANBERRA REGION TOURISM AWARDS	REGIONAL Maras	2019 BROLGA	Contractions Co	2019 South Australian Tourism Awards	Tourism Awarbs	RACV Touris	Victor m Av	orian vards	We	rth Airport estern Austra urism Awards	lion	
Tourism	Awards Infor	nation							9	tate / Territo		ard Inform	nation	
Thank you	for creating your	profile to nominate	e in the 2019 Tou	rism Awards program.			- 1		3		лу А <b>м</b>		nation	
-		e ensure you read t y Awards websites		tions and criteria carefully a	nd read the 'Rules	for Entry' docume	nts			Nor	ninate	e Now		
		istry Council are er ism Award prograr		integrated system for Austra	alia's business de	velopment program	ns			i	Pay No	ow		
	The Awards will see a range of changes that will be phased in over the next three years. This includes incorporating a consumer review almost the overall scotion via the overall scotion via the overall scotion via the overall scotion via the overall scotion with the overall scotion via the ove													
Nomina	tions Compar	ny Profiles Invo	ices/Charges	Past Submissions										
Your	Nominatio	n(s)												
	Nominated Con	npany	▼ Category	Т	State/Region		T	Payment	T	Status	T			
A Nominated Company: Gem B&B														
•	Gem B&B		X.►4.5 (Acc	d Accommodation ommodation Standard Rating) ommodation		d Tourism Awards Tourism Limited)		PAID		INCOMPLETE Onsite Unassigne Dusiness Standards Required		Details	Start Entry	>

You will need to complete all tabs outlined at the top of the page:



#### **COMPLETING BUSINESS STANDARDS:**

To complete the business standards, please click on the 'Business standards' tab above, this will load the question set for this section.

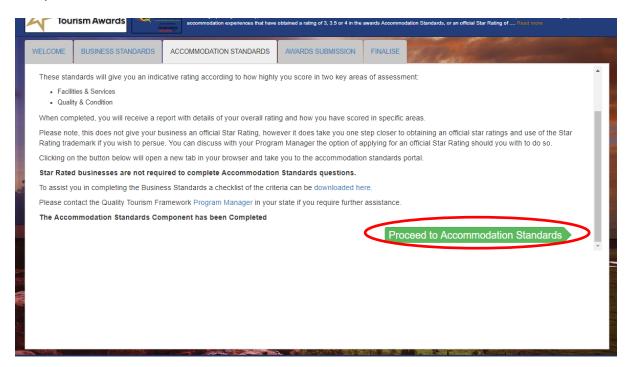
In order to complete this, please go through and fill out each section until all the red crosses below are turned to green ticks. Once they all green, you can submit this section.

\*If you have accreditation, this section will not appear in your portal.

The business standards will be demonstrated via a tourism business standards question set which determines the various components of your business. When completed, you will be one step closer to obtaining Quality Tourism Framework accreditation and use of the Quality Tourism Framework trademark if you wish to pursue. You can discuss with your Program Manager the option of applying for official Quality Tourism Framework accreditation should you with to do so. Please follow the instructions and hints on answering the Business Standards questions.	Saving your responses We recommend that you use Chrome as your browser for the best experience. The system will SAVE your data every time you click onto another field on the page and every few seconds while you are online. It will warm you if you have lost connection and wort save then. Be sure to click the save button before going to the next module or closing the window. To log out, simply close the tab(s) and click the Logout button (top right hand corner).
You can navigate and respond to the different sections of the entry by clicking the menu items listed on the bottom of this page or simply click 'next section' to progress through.	⊠ User Guide
Quality Tourism accredited businesses are not required to complete tourism Business Standards questions.	
To assist you in completing the Business Standards a checklist of the criteria can be downloaded here.	
Please contact the Quality Tourism Framework Program Manager in your state if you require further assistance.	

#### ACCOMMODATION STANDARDS

To confirm your category eligibility, please fill out the 'Accommodation standards' as soon as you can! To start, please click the 'Accommodation standards' tab and use the scroll bar on the right to click proceed.



If you have any questions regarding accreditation, please contact QTIC's Accreditation Officer.

Emily Ellis Accreditation Officer, QTIC Ph: 07 3238 1969 Email: Emily.ellis@qtic.com.au

# **STEP 2** SUBMISSION PREPARATION

#### **PREPARATON IS VITAL**

Preparing a Tourism Awards submission is a significant commitment - no matter the size of your business. It's not something you'll be able to put together in a day or two.

Not only do you have a chance of gaining recognition at both a State and National level, the process of entering the Awards is valuable in itself, forcing you to step back from your day-to-day operations and assess the performance of your business, to review past efforts and to plan for the future.

There's no doubt that the more prepared you are, the easier it will be to prepare a winning submission. Ideally you should be collating and preparing materials for your submission year-round, filing relevant information in a separate folder on your computer or in hard copy.

## To prepare a Tourism Awards Submission, it's a good idea to have:

- Your Business Plan, Marketing Plan and Customer Service Policy
- Visitor numbers for the qualifying period, as well as previous year's figures to compare;
- Financial information (sales figures, revenue, profit margins etc). You don't need to state actual figures in your submission but percentage representations are a good idea;
- A clear description of your target markets and percentage breakdown of actual visitation by market;
- Copies of customer feedback and evidence of customer satisfaction this could take the form of satisfaction surveys, feedback forms, TripAdvisor comments etc. Identify areas which require particular attention and a system for addressing feedback
- Copies of PR activity and media coverage achieved during the qualifying period;
- Details of marketing and advertising activity, and results of activity;
- Review the innovative marketing strategies you've implemented during the qualifying period and record the success of these tactics. In doing this, compile a folder of sample collateral including brochures, media releases, blogs, engaging social media posts, images, newsletters, media clippings, PR.
- Statistics on website traffic and social media usage;
- OHS and Risk Management policies and procedures;
- Staff development and training policies, and information on activities that took place during the qualifying period;
- Information on environmental initiatives and performance.

- Develop a list of ways in which your operation has contributed to the local economy during the qualifying period i.e employment, purchase of good and services, event etc.
- Goals, strategies and outcomes for the qualifying period
- Make a note of any innovations that have taken place in the qualifying period, which demonstrate your commitment to improving your tourism product (the experience) or service.
- Set up (or update) systems you use to record data e.g. visitor numbers, bookings etc. If you can generate (or compose) a report which reveals trends and tallies relevant to the qualifying period, that would be great!
- Collate high resolution 'hero -shots" for use within the submission.

### Other considerations:

**Decide who will write the submission** - most tourism operators write their submission in-house but some choose to outsource this to a specialist consultant. If you're planning to do this, allow plenty of time to brief your consultant and to allow for drafts to be revised. Some tourism operators believe you need to employ a professional consultant to win an award, this simply isn't the case. Many award-winning submissions have been written by the business owners/managers themselves.

**Brief staff** (if relevant) - explain why you're entering the Tourism Awards and what this entails. If appropriate, delegate tasks to staff members such as compiling media coverage or social media statistics. If you're an owner-manager who will be writing the submission yourself, then try to tackle the task in stages - question by question.

**Review judges' feedback** - if you have entered the Awards before, be sure to critically review the judges' feedback from last year. When doing this try to keep an open mind and take all comments on board. Feel free to discuss your feedback with the Awards Project Officer.

**Think about photography** - as the saying goes, a picture tells a thousand words, and choosing the right imagery to illustrate your submission is vital. Professionally shot photos are ideal (and are an excellent investment for any tourism business) however amateur shots can also work well. Review the photography you currently have available and shoot new pictures if required.

Develop a schedule - be realistic and allow sufficient time for editing and proofreading.

**Answers must relate to the qualifying period** (July 1, 2021 - June 30, 2022) - you can refer to past results if relevant, but only if it helps you to answer the question. (For example, you might refer to past year's visitor numbers as a way of demonstrating growth.)

**It's a Tourism Award** - make sure you reinforce throughout your submission how and why your business contributes to the tourism industry. This is particularly important for nominees who operate in multiple industry sectors, such as restaurants, wineries and events.

Are you in the right category? It's important to enter the category that best reflects your core business. You will also need to establish your eligibility for the category in question 1 - Introduction. If unsure, please contact the Program Coordinator to discuss.

Answer all the questions and parts thereof - failure to answer a question (or part of a question) will automatically result in a score of zero for that question. If you are unable to answer a question you need to provide a reasonable explanation of why it can't be answered. Think carefully about adopting this approach - it may give other nominees in your category an advantage.

**Note the points allocated to each question** - this reflects the weighting of the question and should guide you in determining how much words to dedicate to the question i.e 20 points = 2000 words.

**Don't assume local knowledge** - your judge may not be familiar with your region or community, so don't assume they are. Furthermore, if your submission wins its category and goes onto the National Awards, the judge is unlikely to have any knowledge of your business and/or region.

### ENTRANT SUPPORT

The Queensland Tourism Industry Council, as host and manager of the Queensland Tourism Awards, is developing the following entrant support services for 2022 Queensland Tourism Awards.

#### **ENTRANT GUIDEBOOK**

The Entrant Guide Book provides background information and guidance for entering the Queensland Tourism Awards.

#### FREE ONE-ON-ONE MENTORING SESSIONS

QTIC operates FREE one-on-one mentoring sessions for awards entrants across the state.

Entrants have the opportunity to meet with a highly experienced mentors, either on-line or face-toface in Brisbane, who will provide you with advice and guidance for planning and preparing your award submission.

Please be aware that all mentoring sessions will run for 1 hour only. Previous entrants should have a copy of your last submission and feedback available for the appointment. First-time entrants should have a copy of the criteria for their award category - we recommend you have some type of first draft ready prior, so the mentor can review before your meeting.

Places are limited, so please book early once they are advertised.

#### JUDGES WEBINAR SERIES

Experienced members of the Queensland Tourism Awards Judging panel along with guest speakers provide insight into the Queensland Tourism Awards. A number of webinars are available to view on the QTIC website at your leisure.

#### FAQ'S

Frequently Asked Questions (FAQ's) can be found at the end of this document and on the QTIC website https://www.qtic.com.au/queensland-tourism-awards/entrant-information/.

#### PAID SUBMISSION REVIEW

QTIC will be offering a paid submission review service that will be available to all awards entrants.

**Entrants** can send a final draft of their written Awards submission to QTIC for review by an experienced submission writer.

Submissions will be reviewed, and a written report of recommendations will be provided against each of the questions/criteria. Please allow up to 5 business days to receive feedback.

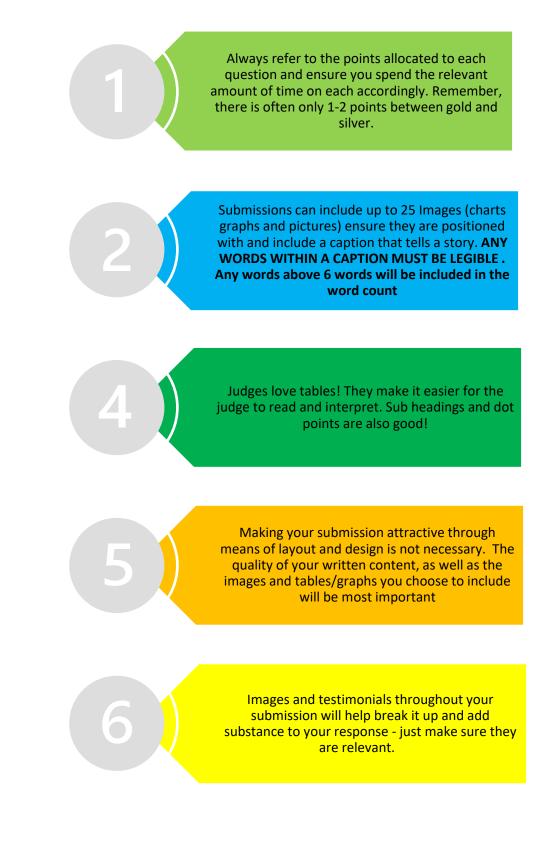
COST

QTIC Member \$310 inc GST Non Members \$410 inc GST

This fee is for one written review. If you wish to submit more than one written entry for review you are required to pay the fee for each entry. Any work undertaken beyond the one written review, will require additional fees.

## TIPS ON ANSWERING THE SUBMISSION QUESTIONS

#### **GENERAL TIPS AND HINTS**



#### **QUESTION SPECIFIC TIPS AND HINTS**

The section below contains advice on how to answer questions, using category 1 (Major Tourist Attractions) as an example. Please note that each category has specific questions relevant to that sector, so the information below should be used as a guide only.

#### **Major Tourist Attractions**

This category recognises natural or built attractions that people visit for pleasure and interest. Entrants in this category attract amongst the highest visitor numbers during the qualifying period for their State/Territory.

#### **COVID-19 Impacts (0 marks)**

# Please provide the judges with an understanding of your business's situation resulting from national and world events during the qualifying period. E.g., COVID-19, natural disasters

NOTE: These responses do not contribute to your overall score but provide a clearer picture for judges to understand what you have been able to achieve. This is factual information only, allowing you to tell your business story in your written submission.

Bullet points are recommended. These responses should be short and sharp, no more than 300 words required.

Q.1 Outline how many months of the qualifying period (1 July 2021 – 30 June 2022) you were operational for.

Q.2 Describe what the restrictions were on your business e.g., gatherings.

Q.3 Describe the impact of travel restrictions on your business e.g., border closures.

#### 1. Introduction (15 marks)

# A. Describe the nature and history of your tourism business as well as key features of your business plan. 4 marks

Take the judge on a journey of your business product/service; how and when it began, where the business is located or services provided.

How has the business developed over time?

Who works in the business?

Where is the business located, a map is helpful here. Please don't screenshot from google. The map needs to be clear and informative and should indicate your proximity to major towns, cities, airports etc. Consider using an infographic of key facts and figures.

Describe the vision, mission and core values.

Provide an overview of the key features of your business plan, including main goals and strategies. This will assist the judge to understand how business development (Q2) and marketing efforts (Q3) align with the business's overall strategies.

#### B. Provide an overview of your tourism products, experiences, and services available. 7 marks

What products/experience/service are on offer to visitors?

Highlight your points of difference and what makes your business stand out from others (your unique selling points). Consider your amenities, products, services, or facilities that enhance visitor satisfaction.

Break up the response under sub headings – products, services, experiences (i.e restaurant, accommodation, tours)

**Products**: describe your core tourism product. What are visitors or guests buying? Products are usually tangible, they are the facilities, equipment or assets you own, manage or operate. Provide an indication of pricing and explain what sets you apart from competitors.

**Services**: describe any services related to the core tourism product. A service is intangible, it is something you do for guests or visitors. Do not include ancillary services that are not related to the core tourism product or category descriptor.

**Experiences:** explain how you provide 'one of a kind' experiences for guests or visitors. Experiences involve both tangible and intangible aspects that are managed to meet the needs and expectations of guests and visitors. Explain the benefits of these experiences for guests and visitors.

Image tip: use photos to showcase your tourism products, experiences or services.

Refer to the About section of your website as this may assist with this response.

Your response should demonstrate why your business should be considered as an award-winning tourism business by highlighting your points of difference/what makes you different/special. Specify amenities, products, services or facilities that enhance visitor satisfaction.

This is where the judges (and auditors) will gain an understanding of how you fit into the category, therefore it is important to clearly demonstrate your eligibility by aligning with the category criteria to ensure that there is no misunderstanding as to why you have entered this category.

#### C. How does your business demonstrate tourism excellence? 4 marks

Demonstrate your commitment to tourism excellence by explaining the values and philosophy of your business. This should be reflected in your policies and procedures, on how staff is inducted, incentivised and/or trained – so include details of these to show the business commitment to excellence.

How has the business been actively involved with and contributed to the tourism industry (locally, regionally, and nationally) through both business and personal participation?

Tourism excellence can also be demonstrated by listing any awards you have won and accreditations you hold.

**Excellence:** provide examples of tourism excellence in management, leadership, collaboration, technology, innovation, and/or quality in one or more aspects of your operations. Support these examples with evidence to substantiate any claims and avoid sweeping 'motherhood' statements. Identify aspects where you have exceeded industry standards. Describe your forward thinking in sustaining your commitment to tourism excellence – for example, you could include evidence of trends that you are anticipating and preparing for.

**Recognition:** if accreditation is required for this category, mention your accreditations and include any awards, accolades or other external recognition of excellence.

Image tip: use a collage image to show awards, accreditations and official industry recognition.

Consider what makes you stand out from other operators / competitors.

#### 2. Business Development (15 marks)

# A. During the qualifying period, what has your business implemented to improve your product/experience/service and/or to provide business recovery/resilience in the wake of national and world events? 5 marks

This question seeks to understand how you have improved the product/experience/service within the qualifying period. Additionally, or alternatively, it seeks to understand what strategies were implemented for business endurance through a year of challenging national and world events.

To respond, consider what strategies, innovations and/or developments the business has introduced or updated. An enhancement could include, for example, a new experience/facility, updating point of sale processes to changing to ethically sourced supplies.

Actions that supported the ongoing survival of your business could include, for example, diversifying your product/experience, seeking alternative ways for the delivery of the experience/product/service. You could also consider what environmental/social/economic/ethical initiatives or achievements made during the qualifying period.

# B. Why were these innovations/developments implemented and how does this align to the business overall goals and strategies? 5 marks

Explain the decision-making process and what drove the business to implement the innovations/developments mentioned in the previous answer. Consider how these enhances the visitor experience and/or supported business endurance.

The judges will be looking for an understanding of what prompted the innovations/developments e.g., was it a result of guest feedback, change in market demand, etc., or how it was anticipated to support business endurance in the current climate.

An insightful response would include the research and planning that was undertaken as well as the outcome/s of the innovation/development/improvement and how they align with your business' main goals and strategies.

**Judges Tip**: include a modified business plan (Goals, Strategies & Outcomes), any training and development that was undertaken to manage the change (Needs, Training, Outcomes) and include risk management and a short case study.

Judges need to see that your success is based on a sound business plan albeit perhaps modified from the original pre COVID business plan. Do not just rehash a previous business plan if it is no longer relevant to the change you have made to your business. Include your (i) goals, (ii) strategies, and (iii) outcomes.

**Goals:** goals are what you planned to achieve during the qualifying period. Make sure your goals are SMART (specific, measurable, attainable, relevant, time-bound) and include KPIs. Don't focus only on financial goals (e.g. sales, profit, ROI, growth), include a wide range of goals (e.g. sales and marketing, human resources, physical/technology resources, visitor numbers, customer satisfaction, innovation, productivity, social responsibility, sustainability, awards, accreditations, suppliers, etc.). It is also important to tailor your goals to the category you are entering. For example, entrants in the ATSI category should identify goals related to the preservation and sharing of indigenous culture, while entrants in the ecotourism category should focus ecologically sustainable tourism goals.

**Strategies:** strategies are the actions or solutions that were implemented to help you achieve your goals. A good strategy provides a clear roadmap, consisting of a set of actions people in your organisation should take to achieve the desired mission and goals.

**Outcomes:** use of quantifiable evidence to demonstrate the outcomes/results of each goal and activity. Show numbers or percentages to prove your claims. State upfront what you are describing, i.e., if its year on year or month on month results. Be sure to link your goals to strategies and ensure the outcomes of these strategies are measurable. If you did not achieve the desired outcome for a goal or activity be sure to explain why. Judges are aware that each business is unique, and circumstances beyond your control can impact your plans.

#### Image Tip

Use graphics to support and enhance your response provided. For example, an image of any new products or facilities, posters promoting changes that have been implemented. Also Consider using a table to show the alignment between goals, strategies and outcomes. If your plan is detailed and contains too many strategies for the submission then provide a summary of the strategic areas and include a selection of strategies to demonstrate diversity.

#### C. What were the outcome/s of the innovation/development? 5 marks

Outline what measures you have in place to track the success of these innovations/developments,

Judges are looking for qualitative and quantifiable data that demonstrates what the expected outcomes of the innovations/developments were, and whether these were achieved.

If the anticipated outcomes were not reached, acknowledge this, and provide the judge with insight as to why. How did the business respond?

If the outcomes are still pending, provide what data is available and what the forecasted results may be.

#### Images

Attach a minimum of two graphics to support and enhance your response provided. For example, an image of any new products or facilities, posters promoting changes that have been implemented.

#### 3. Marketing (15 marks)

# A. What marketing strategies did your business implement to maintain existing or attract new target markets? 7 marks

This question is looking for a clear understanding of how you are marketing to your target market/s.

Begin by outlining who you have aimed your marketing towards and demonstrate a clear understanding of this market. Consider, for example, who they are, where they are from, how old they are, how they purchase travel, what motivates and inspires them and how your product meets their expectations.

Identify how the target market/s are right for your business. E.g. what research have you conducted or used to determine your target customer?

You should then provide a clear overview of the innovative approaches you have taken to marketing and what you have done differently to attract or maintain your customers within the qualifying period. Consider, for example, social media, digital or interactive advertising, apps, product packaging, tactical or paid advertising campaigns, relationship marketing.

#### B. Why were these strategies chosen? 5 marks

It is important that the judges understands whether the strategies were developed for business growth, business endurance, or whether the strategies were adopted to keep connected to your target market whilst normal business operations were unable to take place.

Outline why these marketing strategies were selected by aligning them with your target markets attributes as well as, where able, local, regional, or state marketing plans.

#### C. What was the result of these marketing strategies? 3 marks

Detail how these marketing activities mentioned in Q3.A have been successful.

Use metrics to measure the outcomes and consider media coverage, social media engagement, increased

web traffic, increased bookings etc.

#### Images

Attach a minimum of two graphics to support and enhance your response. For example, images of marketing placement (social media screen shots, website, advertisements).

#### 4. Customer Experience (15 marks)

#### A. How does your business provide quality customer experiences? 7 marks

This question requires you to outline the practices you have put in place to ensure the delivery of high-quality customer service throughout the visitor experience journey.

For those businesses that had significant disruption during this qualifying period, consider how you provided quality customer experiences in the alternatives ways in which you operated, e.g., communicated to customers during changing restrictions, kept customers informed during closures etc.

Outline how you are committed to quality customer service throughout all areas of the business. This could include staff training, service principles and policies, staff reward systems, etc.

Consider all points of customer engagement e.g., email, phone, guest greetings/welcome and interaction during and after the experience.

Once you have provided an overview of how customer service is delivered, describe how your business monitors and assesses customer service to ensure continued quality delivery. For example, feedback forms, monitoring social media, blogs, mystery shoppers, etc.

#### B. Describe the inclusive practices you integrate across your business. 4 marks

As a part of your delivery of quality customer experiences you need to demonstrate how you consider their special and specific needs and recognise the needs of a diverse community. This can include, but is not limited to, cultural, language, physical, intellectual, dietary, and other specific needs e.g., groups, special interest, LGBTQ, etc.

Provide examples of how you catered for customers with specific needs and explain the outcome or successes. A case study would be beneficial here.

Refer back to your target markets – consider each market and what specific requirements you offer to those guests.

# C. What processes does your business have in place to communicate with guests pre and post visit? 4 marks

This question requires you to outline the practices you have put in place to ensure the delivery of high-quality customer service post the experience.

This could be EDMs of upcoming events or specials, responding to feedback, or personalised emails, etc.

Consider how you actively encourage feedback and how feedback is used to improve the customer experience. Provide a case study/example where you have implemented a change based on customer feedback and/or testimonials which further demonstrate outcomes of quality customer experiences.

#### Images

Attach a minimum of two graphics to support and enhance your response. For example, staff communications posters, flow charts of customer service processes, reception cards encouraging feedback.

#### 5. Responsible Tourism (10 marks)

# A. How have you considered and progressed your environmental responsibilities during the qualifying period? 3 marks

This question requires you to outline how you have considered and acted on reducing or improving (whichever applied) your overall impact on the **environment**.

Consider the following:

- How have you considered your environmental impact?
- What have you done to be environmentally responsible?

Some examples of how you demonstrate environmental responsibility are:

• Water conservation, waste management/reduction/recycling, fuel and energy reduction, carbon reduction/offset, reuse initiatives in place.

The inclusion of actual measurement data including the amounts saved/reduced in comparison to the previous year (or multiple years if you have good records) will enhance the response.

# B. How have you considered and progressed your social and economic responsibilities during the qualifying period? 4 marks

This question requires you to outline how you have considered and acted on supporting the local community and businesses.

For social responsibilities your response should consider non-monetary examples.

Some examples of how you demonstrate social responsibility are:

- Supporting local businesses, product packaging, charitable donations, sponsorship, engagement with community groups
- Employing locals and the impact their employment has had on the person, mentoring other businesses, speaking at schools
- Work experience opportunities that are offered
- Offering gifts for the school raffle that allowed the school to raise money for an item they wouldn't have otherwise been able to afford

For economic responsibilities, detail how you support the local economy.

Your response should include metric examples. Determine the percentage of total contribution. E.g., '75% of all our expenses were spent in X region."

Some examples of how you can demonstrate economic responsibility are:

- Local purchasing, % of employment of local people.
- Operators who stock and sell a local artisan's products, or stock local produce in minibars/hampers/outlets and how the business has boomed because of it for the manufacturer/producer (or something similar)

• Waiving conference room fees for local not-for-profit groups to give them somewhere to meet which allows the group to keep going

# C. How have you considered and progressed your ethical responsibilities during the qualifying period? 3 marks

This question requires you to outline how you have considered and acted on your business ethical responsibilities.

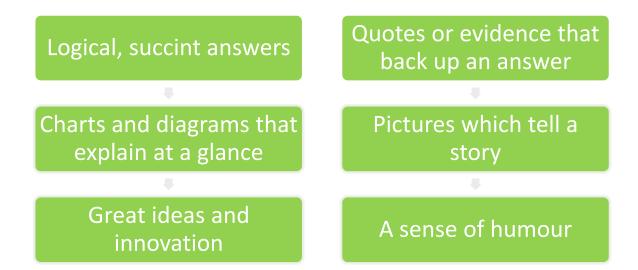
Some examples of how you demonstrate ethical responsibility are:

- The engagement and representation of Aboriginal and Torres Strait Islander people
- Cultural or historical representation
- Animal welfare etc.

#### Images

Attach a minimum of two graphics to support and enhance your response. For example, staff communications posters, flow charts of customer service processes, reception cards encouraging feedback.

#### JUDGES SCORE WELL FOR:



#### JUDGES SCORE LOW FOR:

Claims not supported by evidence	Hard to read entries	Meandering answers, waffle, padding, too many paragraphs
Questions only partly answered	Questions that are not answered at all	Promising submissions that lose steam towards the end
Unbalanced submissions – If a question is worth 20 points, essentially this equates to 2000 words	Poor quality images/maps/graphs	Inconsistencies in information and facts - this is usually a problem when a submission is written by more than one person

# **STEP 4** SITE VISITS

The purpose of the site visit is to experience your product and assess the business/product nominated for verification of claims that may be made within the submission.

A member of the Judging Panel will be allocated to your business for a site visit - the judge will contact you to arrange a suitable day/time for the visit. You (or a representative) will be required to meet with the judge for approximately one hour to conduct a site inspection of your business and to run through some questions. The remainder of the site visit is for the judge to **experience the product as a guest would**.

After the site visit the judge will prepare a brief report that is submitted to the Tourism Awards judging portal. The site visit judge can also play an important role on the judging day, providing a first-hand account of your business to the judging team and clarifying points that may not be clear in your submission.

**Please note**: the judge who conducts your site visit will not necessarily read or judge your written submission however all judges are present on the final judging deliberation day during which winners are declared. Site Visit Judges are regularly called upon to answer specific questions about the business during the Judging process.

All entrants will receive a site visit with the following exceptions:

- Categories 3, 4, 24– Due to the nature of entrants in these categories, no site visit will take place.
- Categories 8, 14, 25 No mandatory visitation, however, may occur at the discretion of the state / territory.
- Category 26, 27, 28 These categories do not undergo a site visit.

Site visit judges may ask to see the following:

- Customer Service Policies
- OH&S policies and Risk Management Policies
- Human Resources Policies
- Sustainability Policies
- Business and Marketing Plans

The absence of these documents will be reflected in the score. The site inspection is worth 20 points of the total score being added to the submission score.

#### What is the Site Inspection Judge looking for?

- **First impressions** parking, general access, directional signage/access, integration with general environment, initial impact and appeal, maintenance of grounds and buildings, cleanliness, rubbish management.
- **Product** is it unique or outstanding, how does it compare with competitors, has there been any innovations implemented this year, have it been innovative in packaging product, does the pricing represent value for money, does it meet customer needs and expectations.
- **Management and staff** are they friendly and helpful, is their appearance appropriate, is there evidence of management, structure and training, is there evidence of awards/achievements.
- **Customer service** is the initial contact friendly and proactive, what is the general atmosphere like, are there provisions for customer feedback, is there signage and interpretive information, are people with disabilities and/or special needs catered for, what are the trading hours?
- Service and facilities does the business offer special or extra services and/or facilities to enhance the visitor experience, is there visitor information available, is there access to public facilities, are visitor needs and comfort catered for?
- OH&S, Risk Management, Environmental is there evidence of OHS policies and procedures, emergency procedures, management of safety hazards, risk management policies and procedures, recycling of waste materials, evidence of environmental policies and procedures such as energy and water conservation.
- **Professionalism** what is the overall impact of the business, what is the quality of product presentation and operating standards, is there evidence of contribution to broader tourism promotion and development, staff presentation, awards received, evidence of training and interaction with other visitors.

PRODUCT TOURISM EXCELLENCE	<ul> <li>Initial impact</li> <li>Additional services available to enhance the tourism experience – brochures, tours etc</li> <li>Appearance / presentation – including (where applicable) building, vehicles</li> <li>Access, signage</li> <li>Online presence of the business</li> <li>Improvements made in the last 12 months or realised benefits from last year</li> <li>Your businesses engagement in the broader tourism industry (promotion of awards, accreditation any other engagement)</li> </ul>	<ul> <li>Ensure all the staff are aware that the judge is coming. It is not a good first impression for the judge if the staff don't know about the visit. Make sure they are knowledgeable about all aspects of the business.</li> <li>Explain to the judge if there are signage restrictions eg: shire or council</li> <li>Show the judge the improvements you have made eg: new tour bus, facility renovations, new uniforms etc.</li> <li>Make sure you have the person who is writing the submission there as well.</li> <li>Display any Awards, membership certificates etc</li> </ul>
BUSINESS DEVELOPMENT / PLANNING	<ul> <li>Business plan, vision/mission statement</li> <li>Risk management, OH&amp;S policies and procedures</li> <li>Association with other tourism organisations</li> <li>Staff training</li> </ul>	<ul> <li>Have your documents ready for the judge to sight. This demonstrates organisation as well as saves time.</li> <li>Prepare all policies and risk analysis – the judges don't need to read them they just need to site them.</li> <li>Talk about the impacts any innovations have had on your business</li> </ul>
MARKETING	<ul> <li>Whether you have a current marketing plan.</li> <li>Website</li> <li>See marketing collateral and whether it aligns with your plan *not applicable to all businesses</li> <li>Any innovations ?</li> </ul>	<ul> <li>Demonstrate that your marketing plan reflects your marketing practices?</li> <li>The judge will look at your website prior to the visit – Is it up to date, appealing, easy to navigate and does it provide an accurate depiction of your</li> </ul>

CUSTOMER EXPERIENCE AND PROFESSIONAL DEVELOPMENT	<ul> <li>Customer service training program</li> <li>Customer feedback</li> <li>Online interaction</li> <li>Specific needs</li> </ul>	<ul> <li>Display your customer feedback</li> <li>/ questionnaire forms, discuss how you use them. – Provide an example if you have one.</li> <li>Demonstrate that you cater for all special needs including dietary, physical, intellectual, smokers, business travellers etc.</li> </ul>
SUSTAINABILITY RESPONSBILE TOURISM	<ul> <li>Looking for evidence that you contribute to the local economy</li> <li>Involvement with the local community and other tourism businesses</li> </ul>	<ul> <li>Provide any policies and procedures supporting your environmental actions. Demonstrate how you measure your carbon footprint?</li> <li>Show the judge how you measure your waste</li> <li>How do you educate guest and staff about your engagement in the local community</li> <li>Show the judge that you are displaying other tourism brochures?</li> </ul>

#### Frequently asked questions about the site visit process

#### When will the site visit happen?

Your site visit can happen anytime between early June to mid August. Your judge will contact you by phone or email to arrange a convenient time.

#### What do I need to provide as part of the site visit?

Each tourism operator who enters the Queensland Tourism Awards needs to provide the judge with a complimentary experience of the product they are entering in the Awards if that category has a site visit component allocated. For example, accommodation businesses need to provide an overnight stay; attractions need to provide entry to the experience; tour operators need to provide an all-inclusive tour; and restaurants need to provide a meal that is representative of what is on offer to paying guests. If you are unsure about what to provide your judge, then refer to the 'Site Visit Guidelines' appendix in this guide or contact the Tourism Awards Project Officer.

#### Do I need to provide meals and/or drinks?

Apart from the Tourism Restaurants category and/or tourism operators where food is included as part of the guest experience (ie; a day-tour that includes lunch), this is at your discretion. For an

overnight stay it is reasonable to provide the guest with breakfast, however other meals are discretionary. Likewise, entrants in the Tourism Restaurants and/or Tourism Wineries and Breweries categories need to provide the judge with a 'typical' food/wine/beer experience. Once again, contact the Programs Coordinator for clarification if required.

#### Do I need to show the judge any documents?

You are welcome to show the judge copies of your marketing/business plan, examples of marketing activity and/or policies and procedures, however please don't expect the judge to read each document word-for-word. The remainder of the site visit is all about the judge experiencing the product as a normal guest would.

#### Can I ask the judge questions about my submission?

You are welcome to ask the judge questions, however Judges will only provide general advice and are not permitted to provide specific information on how to answer a question.

# ATTACHMENT A

#### NOMINATIONS (close 30 May)

The nomination process is brief – a registration of intent to enter the Queensland Tourism Awards and will take 10 minutes of your time.

# Nominations are made via the QTF online Award Portal. This can be accessed at: <u>https://online.qualitytourismaustralia.com/</u>

Please note that if you have previously entered the Awards using the online system, your login details will remain the same. If you cannot remember your password hit 'forgot password' to reset. New entrants will be required to create an account and password to begin the nomination process.

All entrants must adhere to the nomination rules and guidelines set out throughout this document.

The nomination collects specific contact information, category selection and agreement to the Awards terms and conditions. Please ensure you list the primary contact for the nomination correctly as QTIC will correspond and communicate with this person in the first instance throughout the Awards process.

#### **ENTRY FEES**

QTA Entry Costs	< 25 employees	25+ employees		
QTIC Member*	\$180.00	\$220.00		
Non-member	\$360.00	\$440.00		

*Classification of "QTIC member" mentioned above does not cover businesses or organisations with "regional QTIC membership" through their Regional Tourism Organisation.* 

#### NOMINATION RULES

- 1. If entering more than one category, then a separate and complete entry must be submitted for each category. However, entrants may only enter one submission in any one of the following categories:
  - a. Attractions either category 1 OR 2;
  - b. Festivals and Events either category 3 OR 4;
  - c. Tour Operator either category 11 OR 12;
  - d. Accommodation enter category 17, 18, 19, 20, 21, 22 OR 23
- 2. Entrants that commenced operation for the first time in the qualifying period MUST enter the New Tourism Business category.
  - a. For those that commenced operations between 1 July 2021 30 June 2022 they are only eligible to enter into New Tourism Business.

- 3. Entrants cannot change categories after the closing date for submission in the state/territory tourism awards in which they have entered.
- 4. Qualifying Period
  - a. The qualifying period for the 2022 program is 1 July 2021 to 30 June 2022. All activities, achievements and innovations referred to within submissions must have occurred within this period.
  - b. For Festivals and Events, where multiple events have been held within the qualifying period each event can make a submission, each submission must be specific to one event. E.g. FestivalAustralia 2021 and FestivalAustralia 2022, each submission would focus on the activities, marketing etc. for the singular event.
- 5. Trading Period
  - a. All entrants must have traded for the entire qualifying period except those entering the New Tourism Business category, or where trade ceased due to Government restrictions.
  - b. Specifically, entrants in the category New Tourism Business must have commenced trading/visitation or service delivery within the qualifying period. No minimum period of trading has been defined for New Tourism Business.
  - c. Exceptions apply to seasonal businesses and facilities, festivals, events, marketing campaigns, media entries, training and tourism development projects, however the activity being put forward for consideration must have occurred within the qualifying period.
  - d. For Festivals/Events the entirety of the festival/event did not have to occur within the qualifying period, however at least one day of the event must fall within the qualifying period.
- 6. Nominated state/territory
  - a. Entrants must be based or have specific operations in Queensland.
  - b. Where a regional awards program is available, entrants must be based in or operate in the region of their nomination.
  - c. Should a company have branches in more than one state/territory they may enter in multiple State/Territory awards. However, the submission must focus on the activities undertaken in the state/territory they are nominating for.
- 7. Memberships

You do not need to be a QTIC Member to enter the Queensland Tourism Awards. However, QTIC members do receive discounts on nomination fees and draft review services (should you opt in). For more on QTIC membership please click <u>here</u>.

- 8. Multiple Products
  - a. An entrant, such as a chain or franchise that has multiple products must enter each product individually if they want each property to be able to promote the achievement of winning a tourism award. Alternatively, the corporate head office

may enter but the winner logo (provided by QTIC at a state level and ATIC at a national level) may only be used by the corporate entity, not the individual products.

- b. Aside from those categories where stated, one business can submit two entries, including two entries into the same category. However, they will be competing against themselves which they may see value in, for example, securing a win and second placing.
- 9. Accommodation Categories
  - a. Accommodation categories will be required to meet accommodation standards specific to their category.
  - b. It is not a requirement for a business to be officially Star Rated. Alternatively, the online accommodation standards would be used to demonstrate the entrant's pre-assessment rating.
  - c. Accommodation standards required
    - i. 5 Star Luxury Accommodation
      - 1. Official 5 Star Rated

OR

- 2. A pre-assessment rating of 5 Stars within the Accommodation Standards
- ii. 4-4.5 Star Deluxe Accommodation
  - 1. Official 4 or 4.5 Star Rated **OR**
  - 2. A pre-assessment rating of 4 or 4.5 Stars within the Accommodation Standards
- iii. 3-3.5 Star Accommodation
  - 1. Official 3 or 3.5 Star Rated
    - OR
  - 2. A pre-assessment rating of 3 or 3.5 Stars within the Accommodation Standards
- iv. Hosted
  - 1. Official 3 + Star Rated
    - OR
  - 2. A pre-assessment rating of 3 + Stars within the Accommodation Standards
- v. Caravan Park
  - 1. Official 3 + Star Rated
    - OR
  - 2. A pre-assessment rating of 3 + Stars within the Accommodation Standards
- vi. Self-Contained
  - 1. Official 3 + Star Rated
    - OR
  - 2. A pre-assessment rating of 3 + Stars within the Accommodation Standard

d. NOTE: unique accommodation does not have a Star Rating or Pre-Assessment rating pre-requisite.

### SUBMISSIONS (close 15 August)

An entrant must nominate for an award before they can commence preparing their submission.

Submissions are made via the same system the nominations are made, this can be accessed at: <a href="https://online.qualitytourismaustralia.com/">https://online.qualitytourismaustralia.com/</a>

All submissions must include the following:

- 1. Nomination details
- 2. Demonstration of meeting minimum business standards, relevant to their category.
  - a. This can be demonstrated via relevant accreditation with the Quality Tourism framework

OR

- b. As a part of the business standards question set within their submission.
- 3. Category questions including supporting images.
- 4. Word Count
  - a. The submission will be maximum 10,000 words in length for all national categories
  - b. Words within a table are included in the submission word count
  - c. It is the responsibility of the entrant to ensure their submission does not exceed the maximum word count.

#### 5. Images

- a. The submission can include up to 25 images with caption.
  - i. Images can include infographics, charts, graphs and pictures
    - ii. Any image used must be for the sole purpose of supporting the submission by providing evidence. Images cannot be used to form part of the written response to a question.
      - a. A good rule of thumb is 'if you remove the images, will the written word still provide a robust answer'.
    - ii. Captions are to be a maximum of 6 words, not included in the overall word count.
      - 1. Any words within a caption above 6 words will be included in the overall word count.
    - iii. Images are attached via a gallery, and can be hyperlinked into the question response.
- 6. A description of no more than 100 words of your company/product, which will be used by media, for announcements at the presentation ceremony, in promotional material and on

website listings. As this will be edited and compiled by people who have not viewed your submission, please remember to include your company/product name and where you are located geographically.

- An additional ten images (jpeg format only) which illustrates the entrant's operation should accompany each submission in each category entered. These images will be used for exposure at the presentation ceremony and in official advertising and publications. (Note: 500 dpi files in a JPEG format are required).
  - 1. Note: The national awards event production prefers high-resolution images (1920x1080 in dimensions)
- 8. A late submission will not be accepted.

## COMPLIANCE WITH COMPETITION RULES

- 1. Queensland Tourism Industry Council, with Chair of Judges reserve the right to withdraw submissions if an entry is not compliant with the rules.
- 2. All submissions must be reviewed for compliance with the submission guidelines. This must be undertaken initially by the award coordinator, however the withdrawal of a submission should be reviewed and implemented by the Chair of Judging and the Auditor.
- 3. All entrants must clearly demonstrate how they meet the eligibility requirements of each respective category that they choose to enter in Q1. If this is not adequately demonstrated then that entrant may be disqualified.
  - a. For example:
    - Tour & transport the two categories are separated by the number of F/T equivalent employees

## **INSOLVENCY OF AN ENTRANT**

- At any time, following submission of an entry in the Queensland and Australian Tourism Awards, but prior to the presentation ceremony, should the business become insolvent or place the business under administration, the entrant is no longer eligible to receive an award.
  - a. If prior to the presentation ceremony, then the next national finalist shall be elevated to the status of winner.
  - b. If, following the presentation ceremony, the business returns to solvency, then the award cannot be reclaimed.
  - c. The next state finalist will not be elevated to the status of national finalist.

## SITE VISIT (Scored out of 20)

The purpose of the site visit is for verification of the business, not the awards submission.
 Companies are under no obligation to offer a judge a free experience of their product. The

site visit will be prearranged at a mutually convenient time and the judges have a proforma from which they work.

- 2. All businesses will meet the site visit requirements, the exceptions to this are:
  - a. Categories 3 / 4/ 24– Due to the nature of entrants in these categories no site visits will take place.
  - b. Category 8/ 14 /25– No mandatory visitation, however, may occur at the discretion of the state/territory.
  - c. Queensland categories 26/27/28 do not receive a site visit.
- 3. The specifics of the site visit are provided to entrants at the time of booking or appointment.
- 4. Site visits are not undertaken for national judging.

## New business (not yet accredited)

- If a business is not yet accredited or does not meet the relevant accreditation requirements for their category (business standards known as QTAB Level 1 of the QTF), they will be required to undertake an awards site visit (this could be in person or virtual). By undertaking an awards site visit they will meet the QTAB Level 1 site visit accreditation requirement.
- •
- If a business wishes to obtain a higher level of accreditation (e.g. QTAB Level 2 of the QTF), additional questions would be required to be assessed relevant to the level of accreditation. This is separate to the awards site visit process and the business should contact QTIC Accreditation Officer (accreditation@qtic.com.au) for further guidance.

## Existing Accredited Business (who have not received an accreditation inspection)

- 1. QTAB Level 1
  - a. If a business is accredited at a minimum of QTAB Level 1, but has not yet had an onsite visit to meet the QTF site visit accreditation requirements they will be required to undertake an Awards site visit (in person or virtual).
  - b. The Awards site visit would meet the requirements of a QTAB Level 1 accredited site assessment. For the Business to officially receive this accreditation (outside of the Awards Process) please contact <a href="mailto:accreditation@qtic.com.au">accreditation@qtic.com.au</a>.

## **Higher/Other Modules**

- 1. If a business is accredited at a level higher then QTAB Level 1, but is not meeting the QTF site visit accreditation requirements they may be required to undertake an Awards site visit (in person or virtual).
- Please note, the awards site visit will not meet the higher QTF site visit accreditation requirements and an independent site assessment will be required to be undertaken (for the purposes of completing QTAB Level 2 Accreditation. For further details please contact <u>accreditation@qtic.com.au</u>.

## Awards Site Visit criteria

Site visit judges will ask to see the following:

- HR
- Business & Marketing Planning
- Customer Service
- Business Operations
- Risk Management
- Environmental Management

## Site Visit Scoring

Queensland site visits are scored out of 20 with the 20 points added to the overall submission score. i.e. the total score now available to an entrant would be 120.

The percentage of the total score for the site inspection is outlined below.

- HR 2/20 (10%)
- Business & Marketing Planning 5/20 (25%)
- Customer Service 5/20 (25%)
- Business Operations 3/20 (15%)
- Risk Management 3/20 (15%)
- Environmental Management 2/20 (10%)

#### **ONLINE REVIEW**

- 1. An online review will be undertaken to assess the entrant's online activities including;
  - a. The entrant's website
  - b. The entrant's social media channels
  - c. The entrants search engine optimisation
  - d. The entrants external listing sources
- 2. The online review will account for 10% of the total score.

#### **CONSUMER RATING**

- 1. The consumer rating will be derived from the GRI provided by ReviewPro and will account for 20% of the total score available, with some exceptions
  - **a.** Where they have their own specific question set and the consumer ratings do not match what is being assessed no consumer review score is incorporated
    - i. This would include Ecotourism, Aboriginal and Torres Strait Island Tourism, Cultural Tourism categories
  - b. A consumer rating will not be applied to the following categories
    - i. New Tourism Business
    - ii. Major Festivals and Events
    - iii. Festivals and Events
    - iv. Business Event Venues
    - v. Tourism Marketing & Campaigns
  - c. For those categories where there is a mix of products included, then the consumer rating value would be 5
    - i. This would include Retail and Hire Services and Food Tourism
- 2. A minimum of 25 reviews must have been received across the social platforms which ReviewPro analyses for the qualifying period in order to receive a GRI.
- 3. Businesses that do not have a GRI will receive a score of 0 for consumer rating.
- 4. To request a ReviewPro account, you can simply do this via the online awards platform

- a. To updated sources used for your ReviewPro account e.g. if you have a new listing on a review site, please email your Program Manager
- 5. Alternate review platforms that are not included within the ReviewPro analysis will not be able to be incorporated to determine the customer rating score.

## **TERMS AND CONDITIONS**

All nominees must agree to the following terms and conditions:

- By entering the Queensland Tourism Awards, you authorise the use and/or reproduction of images and the 100 word description provided in relation to any editorial/advertising purposes initiated in conjunction with the awards and the Australian Tourism Awards.
- I understand that the State/Territory Licence has ultimate decision making as to which category my product enters. They have the right to move my nomination to an appropriate category if I am not eligible for the initially nominated category.
- Your contact details may also be supplied to agencies/sponsors engaged on behalf of award/organisers/committees for promotional purposes.
- Under no circumstances will judges be held responsible for any comment, viewpoint or expression, whether expressed or implied, concerning the standard or quality of an entrant's submission.
- By ticking the terms and conditions box, you agree not to bring a claim against any Judge, or state/territory Award owner in relation to feedback on your submission.
- I declare that the information provided in this submission be true and correct to the best of my knowledge and I agree to the terms and conditions as outlined.

#### TROUBLESHOOTING AWARDS PORTAL

Images

• In 2022 changes will be made to the way images are uploaded. When available, further details will be provided via a separate document on the QTIC website.

## **Delays/Freezing**

If an entrant is experiencing delays or lost data it could be for one of the following reasons:

- Connection speed
  - Connection speed and connection reliability is by far and wide the biggest source of problems in the Awards world. And it has to do with uploading of data. Most internet service providers will give you decent download speeds so streaming something like Netflix or social media will be fine; but upload speeds tend to be much slower. And this is particularly articulated when you're uploading images. It is quite common to throttle upload speeds especially when multiple people are using the same wifi access point; and this is particularly true of accommodation establishments where wifi is often strained when used by multiple staff and/or guests of the establishment.
  - One of the simplest solutions is to plug in a LAN cable into the laptop. A cable is hugely faster than going over wifi, especially when that wifi is already under pressure be multiple people.

- Images may be too large
  - If images are larger than the recommended size (Images must be no bigger than 10MB each in jpeg format - preferably 500dpi files and 1920 x 1080.) then it won't get uploaded
  - Resizing images to a modest side before uploading is recommend. Also recommend to wait until an image has finished upload before starting on the next one.
- Pasting
  - The Portal Developers (QLBS) have noticed that entrants tend to put their submission into a Word document, and then copy and paste from the Word document into the submission. This is recommended but the problem comes with the amount entrants are trying to paste in all at once. Often, they're copying and pasting a page of text, with multiple images all at the same time and trying a single paste operation to get it all into the response and their upload bandwidth can't cope. It's advisable to upload one section at a time. Do not try and copy text along with images.
  - Pasting from websites is quite common too and often this has similar issues as there's styling and hidden characters in a website that adds to what is being pasted.
  - Pasting is fine, when done in moderation. One section at a time, or a piece of text at a time not multiple elements.
- Multiple people working on the same submission can override other's work
- Modern operating systems
  - It is advised not to try filling in an Awards submission from your phone. Laptops are the best medium. Please use a modern operating system (like Windows 10) with a modern browser e.g. Chrome/Firefox/Edge for best experience.

If you experience any issues, please contact the Program Manager at awards@qtic.com.au with the following information:

- Business name
- Which submission (if more than one)
- Devise and browser type used
- Specific issues e.g. connection keeps timing out, freezing, loosing information that was saved
- Any images to demonstrate what the issue is or a word of source document that the entrant are working from.

## ATTACHMENT B

## FAQ'S

## Why should I enter the Queensland Tourism Awards?

- > Improve planning, development and internal analysis for your tourism business;
- Discover the full potential of your business;
- Gain competitive edge by receiving feedback from industry leaders;
- Energise and motivate your staff;
- > Use your submission as a benchmark to improve your bottom line;
- Receive media publicity and exposure;
- > Celebrate and network with industry peers and colleagues at the Gala Ceremony;
- > Automatic entry to the Australian Tourism Award for categories 1-25
- Encourage the continual raising of standards among Queensland tourism operators through accreditation and certification;
- > Automatic entry into RACQ's People's Choice Awards.

## What additional benefits does a Gold Winner receive?

- > Access to professional photo/s of trophy recipient backstage holding trophy.
- Opportunity to film a short Gold Winner Interview which gets distributed to media as well as the entrant for their own distribution.
- Inclusion in all QTIC media releases which is distributed to an extensive media list following the Gala Ceremony.
- > Exposure through QTIC social media channels during/after the Gala Ceremony.
- Potential footage of your business being included in a special Qld Weekender episode on Channel 7.
- Potential inclusion in a Courier Mail/Sunday Mail article which is published the weekend of the Gala Ceremony.
- All winners (Gold, Silver and Bronze) will receive a winner's logo to distribute as they wish for additional exposure and credibility.
- For entrants in categories 1 -25, they will receive additional media exposure via QTIC media releases and social media content for becoming finalists into the Australian Tourism Awards and you will also receive a finalists logo.
- If you then go on to win, you will gain even more media exposure on a state and national level.

## What type of a commitment is the awards process?

The Awards process is extensive and will take many hours of work. Allocate staff to the job, involve as many people as you can, create a timeline for when and how you will gather all of the elements in your submission. Allow at least 10 days to proof read prior to the submission date.

With the new business standard implemented in 2019, we recommend that entrants complete the business standard within the Online Awards Portal before starting their submission. This business or accommodation standard MUST be completed by the time of the site visit scheduled between June and mid August.

**DON'T LEAVE IT TO THE LAST MINUTE**, leaving it to the last minute creates pressure and mistakes/short falls in your submission. Take the time and plan out when you are going to dedicate time and research and use it wisely.

### What information do I need to nominate?

To nominate, all that you're required to enter is a short description on your business, business information and a main contact – who will be your business's point of contact throughout the submission process.

### Do I need to be accredited/certified to enter the awards?

The Australian Tourism Industry Council (ATIC) has an integrated framework for Australia's quality business programs, which incorporates existing programs including the Quality Tourism Accredited Business program (QTAB), Star Ratings and the Australian Tourism Awards. This framework is known as the **Quality Tourism Framework (QTF)**.

Under the QTF, there are requirements for the Queensland Tourism Awards (QTA), which all entrants must meet in order to be eligible for the national award categories. The QTF provides greater efficiencies for those who are engaged across multiple programs and guarantees a minimum standard in business management is maintained by all nominees.

#### Important considerations regarding QTA and accreditation:

 To be eligible for any of the accommodation categories (17 – 23), except Unique Accommodation, all entrants are required to meet a specific Star Rating (dependent on their category). This is achieved through completion of a Star Ratings pre-assessment module (referred to as the Accommodation Standards), which will calculate a proposed rating.

Those who are already Star Rated will not be required to complete the Accommodation Standards as their rating has already been confirmed. *Note: annual Star Rating renewals are due July each year.* 

3. Entrants in all business categories are required to complete certain business standards known as the QTAB Business Standards. This pre-assessment will be included within the submission portal.

Those who are already accredited through the QTAB program will not be required to complete the QTAB Business Standards again. *Note: annual QTF (formally ATAP) renewals are due July each year.* 

- 4. There is no additional cost for QTA entrants to complete the required Business or Accommodation Standards. Additional costs will only apply if an entrant wishes to finalise the accreditation process through the QTF.
- 5. Queensland entrants were previously required to hold accreditation through one of several recognised programs. In order to ensure consistency across the States under the QTF, this requirement **no longer applies.**

Although this requirement no longer applies, QTIC highly recommends that all entrants maintain their current accreditation, as it is a valuable business asset and will strengthen QTA submissions.

6. QTIC recognises that Ecotourism Australia's ECO Certification achieves the necessary ECO standards required for eligibility in the Ecotourism category (Category 5) ECO Certification credentials and documentation are accepted when addressing the ECO criteria embedded in the Business Standards for this category.

Please note, QTAB Business Standards and Accommodation Standards must be completed by Monday 25 July to maintain your eligibility in the awards program. This is <u>three weeks prior</u> to the QTA submission deadline.

### How do I know what category best suits my business?

The Queensland Tourism awards have a total of 30 categories, covering a huge range of tourism product, please view the categories listed on the QTIC website. If you still aren't sure please do not hesitate to contact the QTIC team who can assist you. Email <u>awards@qtic.com.au</u> or call 07 3236 1445.

#### I am new to this whole process is there any support programs provided to guide me?

QTIC provides various entrant support services through a number of different formats.

- One-on-one mentoring (in person and virtual);
- Entrant Guidebook
- Paid submission review
- Judges Webinar Series

Details about the support services will be available on the QTIC website as they are developed for 2022 <a href="https://www.gtic.com.au/queensland-tourism-awards/">https://www.gtic.com.au/queensland-tourism-awards/</a>

#### What is the difference between nominating and submitting (submission)?

Nominating is when you are expressing interest in being an entrant for the 2022 Queensland Tourism awards and pay your entry fee. Your submission is the completed entry having answered all the criteria questions and is submitted via the Online Awards Portal.

# Is there someone out there who I can consult about my submission or someone who can assist in writing it?

QTIC suggest you google Award Submission Writers or contact other Award Entrants for recommendations of Consultants who offer extensive writing services.

Alternatively, a list of Submission Writers is available on the QTIC website.

\*NOTE: Employing a writer does not always give you an advantage when it comes to your submission. Some of the best submissions are written by the passionate and enthusiastic owners/employees of a business.

#### What is the RACQ People's Choice Awards?

Thanks to the support of RACQ, all entrants who have entered a submission in categories 1 -25 (except Cat. 14), will automatically be entered into an RACQ People's Choice Award.

These two category's will be completely independent from the judging process and will come down to consumer choice – tourism operators will be able to connect with visitors and followers to encourage them to vote.

The RACQ People's Choice Award is split over two categories – Experiences/Services and Accommodation - with voting open to the public and managed by RACQ.

Note: Hall of Fame Awards – a business who win three years in a row will be placed into the QTA Hall of Fame.

A Gold winner only will be announced for both RACQ Award categories based on the highest number of votes they each receive.

Voting will open once submissions have closed in August. More details will follow.

#### How do I enter the RACQ People's Choice Awards?

All completed submissions that have been entered by the due date of 15 August, will automatically enter the RACQ's People Choice Award (excluding entrants in categories 14, 26, 27 & 28).

#### Do you announce finalists prior to the Gala Awards Ceremony?

**No.** The Queensland Tourism Awards no longer have finalists, so no finalists are announced prior to the Gala Awards Ceremony. Queensland now follows the national structure of Gold, Silver and Bronze winners which are announced during the Gala Awards Ceremony.

Some entrants are profiled through regional media in the lead up to the awards; this is done by random selection.

#### What is the Gala Awards Ceremony like?

Check out the <u>2021 Highlights Package</u> on the QTIC website which showcases the tourism industry's night of nights!

#### Any more questions?

Please contact the QTA team: 07 3236 1445 or awards@qtic.com.au.