



QUEENSLAND
TOURISM INDUSTRY
COUNCIL

QTIC's Young Professionals Mentoring Program

Mentoring. Share your skills & learn from others.

QTIC's Young Professionals Mentoring Program offers a competitive edge to employees working in the tourism and hospitality industry who are 35 years or younger.

Participants gain professional development, knowledge and skills through the sharing of information and experience, matched with a senior industry professional.

How is it Done and What to Expect:

The program runs over a six-month period between February and July each year, with mentees meeting with their allocated mentors on a monthly basis.

Meetings (either in person or online) between mentors and mentees are structured and provide the opportunity for relevant and individually tailored discussion topics and tasks.

Become a Mentor!

Are you an experienced professional who is passionate about the industry and gets a kick out of our helping others? If so, you could make an ideal mentor.

Sharing knowledge and wisdom, accumulated over the years is a rewarding experience. Mentees relish the chance to ask questions, seek advice and enjoy the support of someone who has already walked down a similar career pathway.



Eunhwa Choi, Caty, Shirley Han, Andrew Cameron-Smith, April and Cameron Miller. (Current and previous mentees with mentor Andrew)

Become a Mentee!

Are you keen to learn from a more experienced professional who can help achieve your career goals? If so, learn more about becoming a mentee.

Eligibility Criteria for Mentees:

- Participants must be 35 years old or younger.
- Participants must have worked at least 12 months (full or part time) in the tourism/hospitality industry.
- Be currently employed with a current financial QTIC member OR be a student completing your final year of studies with a current QTIC member training institution.
- Have approval from employer or training institution to participate in the program.



L – Brett Stratford, Central – Tas Webber (Mentor), R – Matt Bron (Mentor)

Applications close 10 Nov 2019

For further enquiries contact QTIC on

07 3234 1445 or email communication@qtic.com.au

Submit your application online:

qtic.com.au/mentoring

Mentoring. One of the greatest gifts
you can give is your time.



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"Thank you for organising the QTIC Young Professionals Mentoring Program for our industry. The assistance received by the QTIC team in facilitating the program has been fantastic! The program is a great opportunity to chat through life and to really get down to what matters most on a daily, and often hectic basis. I would thoroughly recommend any young tourism professional to take up the opportunity to join the mentoring program to seek insight from those who have probably been down the road they are about to start journeying along."

Mark Greaves (Mentor)

"The whole process has been very interesting and for-filling. By asking myself some difficult questions about my career and reflecting on the highs and lows was a very reflective process. Through the goal setting it was pointed out a few things that I had not even considered."

Cherie Morel (Mentee)



"The program could not have come at a better time, as I was on maternity leave with my second son and it gave me just that little bit of a tie back to 'work life' to keep me inspired and really helped me to retain my confidence. My favourite session was the values one. I learnt so much about myself, not only things that I can apply to my career but life in general as well."

Tennille Wendt (Mentee)

"Our young professionals are the future of our industry and members of our industry who have demonstrated a high level of achievement have a responsibility in growing our future leaders. Not only do mentors help grow these people but we are never too experienced or old to learn and through this process mentors also benefit from the knowledge and experience of the very people that they are helping."

Max Shepherd, Chair, Tourism Tropical North Queensland (Mentor)



The Queensland Tourism Industry Council (QTIC) is the peak body for Queensland tourism industry, providing strong voice for Queensland's tourism, hospitality and accommodation operators. We work with business owners, industry bodies, government and the community to build a sustainable, world-class tourism industry for Queensland.