



QUEENSLAND
TOURISM INDUSTRY
COUNCIL

The Voice of Tourism

Employer of the Year Award Contribution to Secondary Students

2020

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The QTIC Salute to Excellence, Employer of the Year Award, recognises employer's contribution to secondary students employment including; school based traineeship(s) or apprenticeship(s).

ELIGIBILITY

To nominate for the award the applicant must:

- be a tourism business in Queensland;
- provide School based Traineeship or Apprenticeship employment opportunities to secondary students competing qualifications within the [SIT Training Package](#).
- All applicants must be endorsed by a secondary school or registered training provider they currently provide opportunities to.

Selection Process and Key Dates

Selection Process	Key Dates
Nominations open	3 February 2020 – 1 May 2020
Finalists participate in a judging telephone interview and are invited to attend the awards dinner	15 May 2020
The winner and runner-up are announced at the Salute to Excellence Awards dinner	27 July 2020

CRITERIA

This award category requires the applicant to address the following award criteria:

Criterion 1: Extent and quality of training

Consider:

1. outline your involvement in designing or developing training specifically for secondary students, either alone or in partnership with a training provider and/or school.
2. outline the amount of time (on average per month) that your business spends in training activities for secondary students.
3. how do you integrate on-the-job and off-the-job training for secondary students?
4. how many secondary students have you employed as a school-based trainee or apprentice since 1 January 2019?
5. outline what qualifications they completed or were completing.

(limit: 400 words)

Criterion 2: Achievements of the business, or of its employees, which is attributed to training

Consider:

1. how do you measure the benefits of training?
2. how will training secondary students improve your business in the future?
3. outline how training secondary students has provided benefits to your business.
4. outline how training secondary students has provided benefits to your staff.

(limit: 400 words)

Criterion 3: Integration of training into business planning

Consider:

1. outline the purpose and expected outcomes from integrating school-based trainees/ apprentices into your businesses.
2. how do you identify a school-based training opportunity in your business?

(limit: 400 words)

Criterion 4: Commitment to equity in training

Consider:

1. identify training opportunities that your business has provided to secondary students from groups often under-represented such as;
 - a. people with disabilities; or
 - b. indigenous people; or
 - c. people from a non-English speaking background.
2. how many people have undertaken training programs within your business from the above-mentioned groups?

APPENDIX 1 – CONSENT FORM

Explanatory Notes

The following explanatory notes apply, except where conditions or limitations are imposed on the consent in section three (3). Where conditions or limitations are imposed, the notes are read subject to those conditions.

What is this consent for?

This consent form authorises Queensland Tourism Industry Council (QTIC) to use your images or recordings, together with information about your participation in QTIC initiatives, in publications, productions and presentations in connection with the department's work. The consent extends to use of the image or recording in whole or part and digital adaptations used alone or in conjunction with words, drawings and other images.

What sort of publications could this material appear in?

This material can appear in any medium and may include television or outdoor advertising, videos, brochures, forms, public relations displays, annual reports, press advertising, internal documents such as manuals, web sites, certificates, strategic plan, posters and professional material and other government departments and agencies to promote the QTIC programs, as well as education, training and the arts generally.

Who is a person with a decision-making disability?

If a person is an adult and unable to give consent, an authorised decision-maker must give consent on the person's behalf (see for example *Powers and Attorney Act 1998* and/or the *Guardianship and Administration Act 2000*).

What happens to the consent form once it is filled out?

The Consent Form is retained by QTIC and will be placed on file. A copy can be provided to you upon request.

How long will this material be retained by the Queensland Tourism Industry Council?

This authorises QTIC to retain and use the photographs and other material until you withdraw this consent in writing to the departmental contact listed on the consent form.

Withdrawal of consent applies only to subsequent use of the image/s and other material. It does not apply to existing matter in which the image/s and other material already appear.

Privacy information:

Queensland Tourism Industry Council is collecting the information contained in this form to verify your consent for use of your image or recording for the purposes contained in the consent form. Only authorised departmental officers have access to this information. From time to time the department may provide some, or all, of this material to other government departments and agencies, or to recognise media outlets for their use to promote education, training and arts programs, services and initiatives as outlined above. Your personal information will not be disclosed to any other third party without your consent, unless authorised or required by law. If you have any queries about any privacy issues that relate to this consent form then please contact the departmental contact listed on the consent form.

CONSENT FORM

Release for use of images, recordings and/or associated information

PARTICIPANT DETAILS

Name	
Date of Birth	
School/RTO	
Telephone	(H) (M)
Email	
Postal Address	

CONSENT

I authorise Queensland Tourism Industry Council (QTIC) to take and retain photographs, video or sound recordings of me, together with personal information relating to my involvement in training programs or other departmental activities and initiatives with which I am involved (the material) and to use this material as described in this consent.

CONDITIONS/LIMITATIONS

My consent is subject to the following conditions/limitations:
Please specify **exact conditions** (e.g. cultural considerations, restrictions on publication/media, time limit of consent etc)

UNDERTAKINGS

Subject to any conditions/limitations in section 3 above, I understand that by giving consent I acknowledge that I have no rights in the material or in any publication, production or presentation that includes the material. QTIC can use the image or recording to promote departmental activities and education, training and the arts generally. QTIC may reproduce the image or recording in any form, in whole or in part, and distribute the works by any medium (e.g. television, press, outdoor advertising, various publications, the Internet, CD-ROM or other multimedia).

I understand that the QTIC:

- will not pay me for giving this consent or for the use of my image or recording;
- may keep the image or recording on record until I expressly revoke my consent in writing;
- will make all reasonable efforts to destroy images or recordings if I withdraw this consent, with the exception of those already published;
- may use the image or recording in the future, unless I specify limitations for its use; and
- will not infringe the rights of any third party by exercising its rights given in this consent.

Signed: _____

Date: _____