**Minutes of**

**Annual General Meeting 2018**

**of**

**Queensland Tourism Industry Council**

**ACN 095 706 095**

3.30pm-4.05pm

**Monday 22 October 2018**

Nautilus room, Coral Sea Resort, Airlie Beach

**Attending members:**

Denise Brown Laura Younger Bridget Woods

Annie Judd Jan Claxton Sharon Smallwood

Shane O’Reilly Asher Telford Natassia Wheeler

Mark Skinner Alan Grundy Trevor Rees

Craig Turner Jonathon Freeman

**Present: QTIC Staff**

Brett Kapernick Catherine Kristensen Natasha Montesalvo

**Apologies:**

Mary Carroll Ron Chapman Stuart McKenzie

Peter Savoff

**1. Welcome and apologies**

The Chair welcomed members to the AGM of the Queensland Tourism Industry Council. The AGM was live streamed online and available to all members throughout the state.

 The voting process had also been conducted online. Online voting was closed 3.55pm.

1. **Minutes of the last AGM**

The minutes of the QTIC AGM of 17 October 2017 had been circulated and were tabled for discussion and confirmation. No attendee raised any points for discussion.

***Confirmation of the minutes of AGM held*** *on* 17 October 2017***, as a true record was***

 ***Moved: Mark Skinner***

***Seconded: Laura Younger***

***Accepted unanimously***

1. **Financial Report**

The Chair tabled the Financial Report that had previously been distributed to members via web link, audited by Ernst & Young.

Financials showed a return to surplus and no significant changes to expenditure with some savings on rent costs. Overall revenue increased slightly and QTICs strong balance sheet position was maintained.

The Chair thanked QTIC’s corporate partners, event partners and all members for their continuing support.

No attendees raised any further points for discussion.

1. **Chair’s Report**

The Chair updated members on changes to QTIC’s membership structure, which aims to broaden QTIC membership through lower costs and by delivering better value to members.

The Chair discussed the $180 million investment that the State government has committed to funding tourism projects and supporting the industry.

The Chair spoke about QTIC’s support of Indigenous Tourism, including the forthcoming Indigenous Tourism Forum, and the role of QTIC as industry leaders in supporting and developing Indigenous Tourism in Queensland.

1. **Chief Executive’s Report**

The Chair invited Deputy Chief Executive, Brett Kapernick, to deliver his report.

*Advocacy and Industry Policy*

QTIC were very active in this area, involved with the 2017 Voices of Tourism state election campaign, as well as over 25 policy submissions were prepared on behalf of QTIC members​

and 4 research reports developed with key partners, including the report-Building a Resilient Tourism Industry: Queensland Climate Change Response Plan.

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In addition, QTIC represented tourism on more than 30 working groups, committees and boards, was invited to present at a variety of local, national and international forums and was visited by numerous international government delegations.

 *QTIC Capacity Building*

QTIC projects included the Registered Trade Skills Pathways assisting casually employed chefs gain formal qualifications and Skilling Queenslanders for Work programs upskilling unemployed to join tourism and hospitality industry. QTIC has continued to administer the TDDI program and has been involved in consultations regarding climate change, chef shortages and the future of work.

QTIC’s continuing partnership with Star Entertainment supports the Indigenous Champions Networks.

*Industry Engagement*

* RTO Network
* QTIC Associations Council
* QTIC Indigenous Employer Champions Network
* QTIC Indigenous Employee Champions Network (three locations)
* QTIC Climate Change Committee
* QTIC Young Mentoring Program
* 161 entries to #QTA17, 83 awards
* 798 print, online and broadcast mentions
* 29.3 million people reached through print, online & broadcast
* Chef shortage consultations
* Changing climate, changing business workshops
* Future of work consultations
* Validation workshops for schools and training organisations
* 226 participants Skilling Queenslander for work programs in three regions
* 45 capability building programs delivered through TDDI funding
* 9 events
* 4 board room lunches

Key priorities for the next 12 months include developing Indigenous Tourism strategy, the development of regional tourism workforce plans, an industry careers guide and establishing and delivering the digital and trade workshops funded by the State Government’s Attracting Tourism $3million for capability program.

1. **Elections to the QTIC Board**

Three board positions were open for election. Six nominations had been received for the vacant positions. The nominees are:

* **Graham Bell, Deloitte Private**
* **Denise Brown, Brisbane Airport Corporation** *(incumbent)*
* **Cameron Costello, Quandamooka Yoolooburrabee Aboriginal Corporation**
* **Mark Hodge, Mantra Group**
* **Peter Savoff, Emporium Hotel** *(incumbent)*
* **Michael Tamaki**

**Online voting, proxy forms and voting forms from those in attendance were compiled with** the voting process supervised by EY. All proxies had been distributed.

*Counting carried out.*

The Chair announced the following nominees were elected for a three-year term:

* **Denise Brown, Brisbane Airports Limited**
* **Cameron Costello, Quandamooka Yoolooburrabee Aboriginal Corporation**
* **Peter Savoff, Emporium Hotel**

The Chair congratulated the successful nominees and thanked the other nominees.

The Chair acknowledged and thanked the board for their hard work and unpaid contribution to the QTC Board. The Chair thanked Brett Kapernick and Daniel Gschwind for their contributions to QTIC over the year and thanked outgoing board member Mark Mugnaioni.

Members and guests were invited to join the directors and QTIC staff for networking.

The meeting closed at 4.05 pm.