



## Testimonial

“The STAR Entertainment Group is proud to partner with QTIC to support the Tourism Indigenous Employment Champions Network. QTIC is a big supporter of the training and development initiatives we are putting into place to create career pathways for Indigenous people.”

~ Alison Smith  
STAR Entertainment Group

# Benefits of Indigenous Employment

## Benefits

Employment of Indigenous Australia can bring some of the following benefits to your business:

- ✔ Sustainable labour force
- ✔ Utilising the unique skills and knowledge of Indigenous Australians
- ✔ Diversity in the workplace
- ✔ Developing new markets and networks
- ✔ Closing the gap in Indigenous disadvantage across urban rural and remote areas.

## QTIC Contact

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The Tourism Indigenous Employment Champions Network supported by the Star Entertainment Group is a group of volunteer employers who share their successful formulas and employment strategies with industry peers to maximise Indigenous employment outcomes.

The current group of Champions is made up of 28 prominent tourism businesses and represent a broad cross section of tourism industry sectors and organisational sizes.



## THE CHAMPIONS NETWORK AND QTIC ARE COMMITTED TO IMPROVING INDIGENOUS PARTICIPATION IN THE TOURISM INDUSTRY

### Employer Assistance

Various Federal and State Departments offer employers support in the form of:

- ✔ Funding wages and training for Indigenous employees, school based trainees and apprentices
- ✔ Funding and business advice for joint business ventures
- ✔ Employer and employee mentor support
- ✔ Assistance to source employees

### Resources

QTIC has developed a range of resources to assist businesses in the recruitment, management and retention of Indigenous employees.

Organisations are able to download the following publications from QTIC website:

- ✔ Indigenous Services Directory
- ✔ QTIC Employer Guide – Indigenous
- ✔ Traineeship and Apprenticeship Case Studies
- ✔ QTIC Indigenous Employee Retention Strategy: *A Guide to Building Your Business Through Mentoring*
- ✔ Indigenous Employment Champions Network 'Sharing the Stories'
- ✔ Employer's Guide to Indigenous Employment
- ✔ Indigenous Employer and Employee Case Studies
- ✔ QTIC Deadly Stories Videos